



Shoreham
College

Candidate information for

MFL Teacher

French and Spanish
Part-time, 3 days per week

Closing Date: 11th May 2026

A message from Sarah Bakhtiari

Shoreham College: Where Community Meets Opportunity

Choosing where to work isn't just about the role, it's about where you'll belong, grow, and make a difference. At Shoreham College we offer more than a workplace. We offer a community that values every individual, celebrates every success, and works together to shape bright futures.

Here, you'll find purpose, opportunity and people who believe in you as much as you believe in the pupils you support.

The quality of pupils' academic and other achievements is
EXCELLENT

Independent Schools Inspectorate 2023

Why Shoreham College?

- **A Community That Feels Like Home:** from the moment you arrive, you'll feel it. The warmth, the welcome, the sense of belonging. Our small, inclusive environment means you're never just a face in the crowd.
- **Your Growth, Our Priority:** we're as invested in your future as you are. Through personalised professional development and ongoing support, you'll build skills, confidence, and a career you're proud of.
- **Pupils at the Heart:** every decision, every action, every moment is about helping our pupils reach their full potential. Here, your work changes lives and you see the results every day.
- **Leaders Who Listen:** our leadership team leads with empathy, values your voice, and encourages new ideas. You won't just be heard; you'll be trusted to make an impact.
- **We welcome passionate people** who want to make a real difference. This is more than a job. This is your chance to grow, to belong, and to be part of something truly special.



Our School

Shoreham College offers all the advantages of an all-through integrated education. Children learn together and thrive in our welcoming community. We choose to be co-educational, teaching girls and boys together from the ages of 3 to 16, knowing that this better prepares our pupils for a world in which the sexes live and work alongside each other.

We recognise that every child has their own strengths and challenges, and we believe that by learning together in an inclusive and kind environment, our pupils learn to respect and value one another,

**Shoreham College is
what all schools
should be like.**

Year 9 pupil

irrespective of gender and other differences.

Shoreham College pupils benefit from excellent facilities, caring support staff, and specialist teachers. From a young age, our junior pupils gain from specialist senior resources as well as from regular interaction and friendship with older pupils. In turn, our senior pupils become leaders and role models to our youngest children. Our learning community enables each member to grow and flourish.

We offer a broad and balanced curriculum, designed to develop a range of transferable skills and talents and to appeal to every interest. As they progress through the school, our children benefit from



the continuity our integration provides and from being a valued individual within our community. Our knowledge of our pupils' needs and passions means these remain a focus, and as our attainment data shows, our children are protected from the attainment dip that too often characterises the move from KS2 to KS3. Smooth transition between year groups and key stages ensures pupils maintain and build on their progress without interruption.



Why work with us?

Shoreham College is a small, inclusive school where strong connections are built and collaboration is at the heart of everything we do. Staff often say that working here feels like being part of one big family

Wonderful location, a few minutes from the sea and a short drive to the Sussex Downs. The City of Brighton is just 20 minutes away and the beaches of Hove less than 10.

The setting is stunning and the grounds are beautifully maintained, a truly nurturing place to work.

You will find welcoming, friendly and supportive colleagues.

Leaders are approachable and we listen, wellbeing is at the heart of everything we do.



Job title: MFL Teacher - Part time, 3 days per week

Reporting to: Head of MFL

Salary: Dependent on experience

and will be aligned with the appropriate point on the Shoreham College teacher pay scale

Hours of work: 3 days per week

This is a part time role, worked over 3 days per week and all staff are expected to remain on site until 5pm. During College terms, you are required to work the hours during which the College is in session and attend events including, but not limited to, staff meetings, one Easter revision session, INSET days, parents' evenings, open events and educational visits.

Main purpose: Responsible for planning, preparing and delivering MFL across KS3 and KS4, ensuring effective curriculum coverage, high quality teaching, accurate assessment and strong pupil progress through engaging, well structured lessons.

Duties and Responsibilities

- Ensuring the provision of an appropriately broad, balanced, relevant and differentiated curriculum for pupils studying MFL, in accordance with the policies and aims of the school
- Maintain up-to-date records of attendance, assessment, planning, reports and communication with parents
- Implementing differentiation strategies and monitoring their success
- Maintaining an up-to-date awareness of subject trends and pedagogy
- Regularly review schemes of work
- Encouraging the use of a wide range of resources within the department
- Maximising the potential of all students, through departmental activities, such as day trips and outside lectures
- Engage with professional development through courses and INSET
- Contribute subject specific information to the GCSE options booklets
- Attend staff meetings where appropriate, teach at least one Easter revision session per year and supervise at least three after school clubs per week. All staff are expected to be on site until 5pm each working day.
- Following Shoreham College policies and specifications.
- To maintain a high standard of behaviour within Shoreham College in accordance with the College policies.
- The welfare and safety of each child in the class.
- Willingness to participate in the wider life of the College including being a form tutor and joining one of the Houses.



Essential Requirements

Qualifications

- Qualified teacher status

Skills:

- Specialist teacher of MFL, French and Spanish, with a good honours degree, and excellent teaching skills.
- Able to demonstrate high order organisation and administrative skills.
- Willing to teach MFL at all levels within the school and be a role model to fellow professionals.
- An enthusiastic, committed and motivated contributor to the wider activities of the Department and School.
- An individual who is able to work independently as well as in a supportive team.
- Totally dedicated to their profession and of the highest integrity.

About our MFL Department

The Modern Foreign Languages (MFL) Department at Shoreham College is a vibrant, forward-looking team committed to fostering a love of languages and global culture.

We currently offer French and Spanish, with a strong emphasis on building pupils' confidence in speaking, listening, reading and writing through engaging, interactive teaching. Our small class sizes allow for personalised support and meaningful progress at every stage, from Junior School foundations through to Senior School examination groups. The department embraces creative approaches, including cultural projects, enrichment

activities and the use of digital tools to enhance learning. We work collaboratively to ensure a consistent, high-quality experience for all pupils and to promote the value of languages in an increasingly interconnected world. A new colleague would join a supportive, enthusiastic team dedicated to helping students develop both linguistic skills and a broader appreciation of international perspectives.



Benefits

Contributory Pension Scheme

Free dining and refreshments (in term time)

Our academic calendar includes approximately five additional weeks of holiday beyond the standard state-maintained schedule, providing teachers with an enhanced work-life balance.

Remission of fees, in line with the College Policy

Free onsite parking (subject to availability)

Employee assistance programme

Professional development opportunities

Staff activities offered throughout the year including swimming, fitness, and yoga (subject to demand)

Safeguarding and Equal Opportunities

Shoreham College is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.

We will process your data for recruitment purposes only. If you are unsuccessful in your application, we will keep your data on our systems for 6 months in case any similar future roles become available. If you have any objections to us storing your data for this purpose please email data@shorehamcollege.co.uk.

For further information about our compliance with GDPR please see our privacy notice.

How to Apply

Application forms should be returned to:

The HR Officer
Shoreham College
St. Julian's Lane
Shoreham-By-Sea
West Sussex
BN43 6YW

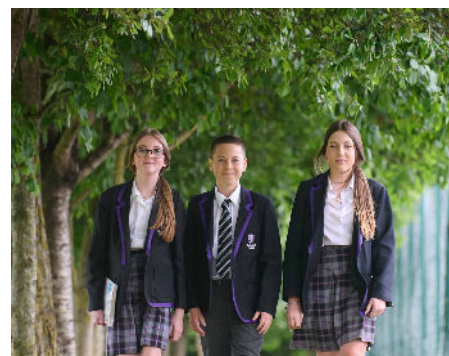
info@shorehamcollege.co.uk

Completed application form and covering letter must be received by:
11/05/26

Interview date:
19/05/26

Pupils' knowledge, skills and understanding across different areas of learning are excellent

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I think the College is
an amazing school
made extraordinary by
the staff.

Parent



The sense of
community amongst
the children sets it
apart from other
schools

Parent

